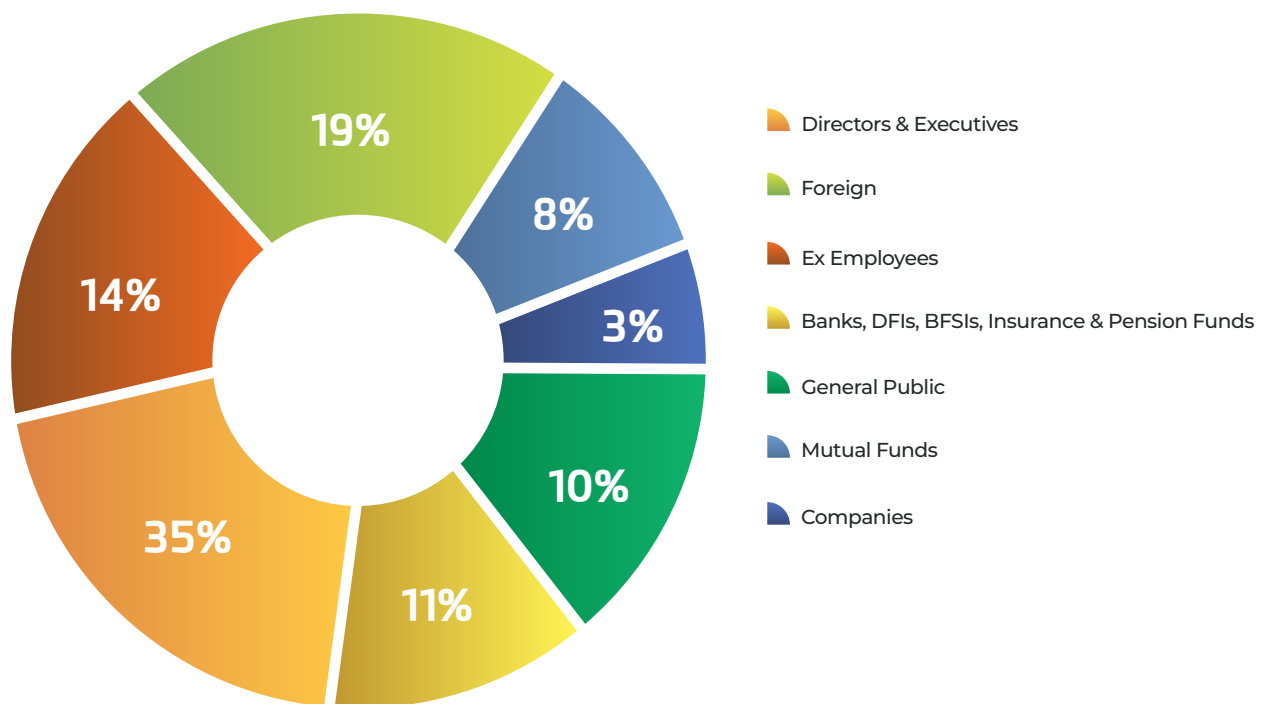


EQUITY & SHAREHOLDING INFORMATION

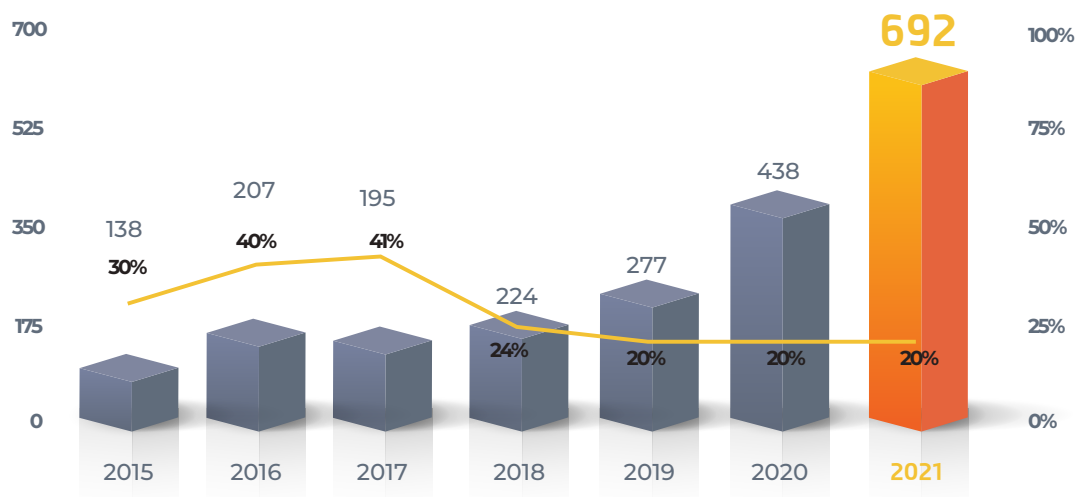
Equity & Stock Information

Authorized Capital	4,000,000,000
Number Of Shares	400,000,000
Par Value	PKR 10
Type Of Shares	COMMON

SHAREHOLDING BREAKUP



DIVIDEND PAYOUT (PKR MILLION)



PATTERN OF SHAREHOLDING - SYSTEMS LIMITED

The Shareholding in the Company as at 31 December 2021 is as follows:

Shareholder Category	Number of Shareholders	Shareholding Breakup	Number of Shares
Companies	40	3%	3,863,910
Directors	11	34%	46,347,580
Executives	33	1%	1,729,286
Banks, DFIs, BFSIs, Insurance & Pension funds	126	11%	15,115,662
Foreign	36	19%	26,031,032
General Public	2801	10%	14,136,777
Mutual Funds	113	8%	10,826,224
Ex-Employees	23	14%	20,027,692
Total	3,183	100%	138,078,168

Pattern of Shareholding for the year 31 December 2021

Number of Shareholders	Shareholding		Total Shares Held
	From	To	
1118	1	100	45,985
531	101	500	138,805
679	501	1,000	460,996
394	1,001	5,000	906,300
126	5,001	10,000	935,493
58	10,001	15,000	740,714
32	15,001	20,000	557,291
28	20,001	25,000	626,143
17	25,001	30,000	468,132
17	30,001	35,000	551,172
9	35,001	40,000	339,244
14	40,001	45,000	589,807
10	45,001	50,000	476,066
7	50,001	55,000	367,277
8	55,001	60,000	464,853
8	60,001	65,000	497,160
9	65,001	70,000	615,687
3	70,001	75,000	216,575
3	75,001	80,000	238,000
3	80,001	85,000	249,663
3	85,001	90,000	267,050
2	95,001	100,000	194,582
4	100,001	105,000	411,901
1	105,001	110,000	108,867
1	110,001	115,000	113,295
4	115,001	120,000	464,623
1	120,001	125,000	124,495
3	125,001	130,000	382,382
1	130,001	135,000	133,100
1	135,001	140,000	138,670
2	140,001	145,000	285,700
3	145,001	150,000	447,900
1	155,001	160,000	156,680
1	160,001	165,000	164,200
2	170,001	175,000	346,183
1	175,001	180,000	180,000
2	185,001	190,000	372,410
4	195,001	200,000	794,365
1	200,001	205,000	202,854
1	215,001	220,000	215,195
1	220,001	225,000	223,900
1	230,001	235,000	230,533
1	235,001	240,000	239,910
2	250,001	255,000	502,800

Number of Shareholders	Shareholding		Total Shares Held
	From	To	
3	260,001	265,000	784,747
1	265,001	270,000	267,500
1	280,001	285,000	283,475
1	290,001	295,000	292,551
1	295,001	300,000	299,855
3	305,001	310,000	923,795
1	315,001	320,000	317,884
1	335,001	340,000	337,558
1	350,001	355,000	351,555
1	365,001	370,000	366,080
1	370,001	375,000	374,299
1	375,001	380,000	375,865
1	380,001	385,000	382,736
2	395,001	400,000	797,050
1	435,001	440,000	438,458
1	440,001	445,000	444,438
1	460,001	465,000	461,323
1	485,001	490,000	486,981
1	495,001	500,000	500,000
2	520,001	525,000	1,044,095
1	545,001	550,000	550,000
1	605,001	610,000	609,170
1	610,001	615,000	614,910
1	650,001	655,000	650,760
1	720,001	725,000	723,531
1	740,001	745,000	740,665
1	795,001	800,000	799,987
1	810,001	815,000	812,688
1	855,001	860,000	856,893
1	865,001	870,000	868,236
1	885,001	890,000	888,796
1	1,030,001	1,035,000	1,034,785
1	1,075,001	1,080,000	1,076,896
1	1,140,001	1,145,000	1,142,677
1	1,225,001	1,230,000	1,228,961
1	1,345,001	1,350,000	1,349,376
1	1,385,001	1,390,000	1,388,359
1	1,440,001	1,445,000	1,443,818
1	1,460,001	1,465,000	1,464,416
1	1,660,001	1,665,000	1,661,000
1	1,755,001	1,760,000	1,757,421
1	1,795,001	1,800,000	1,797,667
1	1,870,001	1,875,000	1,873,602
1	1,895,001	1,900,000	1,898,749
1	1,970,001	1,975,000	1,973,897
1	1,995,001	2,000,000	2,000,000
1	2,130,001	2,135,000	2,134,324
1	2,275,001	2,280,000	2,275,560
1	2,730,001	2,735,000	2,734,181
1	3,800,001	3,805,000	3,804,827
1	4,725,001	4,730,000	4,726,468
1	4,910,001	4,915,000	4,913,360
1	5,065,001	5,070,000	5,067,519
1	5,735,001	5,740,000	5,740,000
1	6,050,001	6,055,000	6,053,890
1	7,285,001	7,290,000	7,288,129
1	8,590,001	8,650,000	8,649,884
1	8,685,001	8,690,000	8,688,093
1	19,130,001	19,180,000	19,176,540
3183		Company Total	138,078,163

1. MUTUAL FUNDS

Information of shareholding as at 31 December 2020 as required under Code of Corporate Governance is as follows

Name	Number of Shares Held	Percentage%
BAWA SECURITIES (PVT) LTD. - MF	500	0.00%
ARIF HABIB LIMITED - MF	0	0.00%
SERVICE PROVIDENT FUND TRUST	0	0.00%
BERGER PAINTS EMPLOYEES GRATUITY FUND	0	0.00%
CDC-TRUSTEE FAYSAL ISLAMIC SAVINGS GROWTH FUND - MSF	0	0.00%
CDC - TRUSTEE UBL DEDICATED EQUITY FUND	35	0.00%
PAKISTAN HUMAN DEVELOPMENT FUND	91	0.00%
ESSITY PAKISTAN LIMITED EMPLOYEES PROVIDENT FUND	260	0.00%
HRSG OUTSOURCING (PVT) LIMITED EMPLOYEES GRATUITY FUND	300	0.00%
CDC - TRUSTEE HBL MULTI - ASSET FUND	300	0.00%
TRUSTEES OF KARACHI SHERATON HOTEL EMPLOYEES PROVIDENT FUND	325	0.00%
TRUSTEES OF MAGNUS INVESTMENT ADVISORS LTD. EMPL. PROV. FUND	550	0.00%
THAL LIMITED EMPLOYEES RETIREMENT BENEFIT FUND	1,165	0.00%
MCBFSL - TRUSTEE PAK OMAN ADVANTAGE ASSET ALLOCATION FUND	1,200	0.00%
CDC - TRUSTEE HBL ISLAMIC EQUITY FUND	1,246	0.00%
HILAL GROUP EMPLOYEES PROVIDENT FUND	1,300	0.00%
SUI SOUTHERN GAS EXECUTIVE STAFF PROVIDENT FUND	1,420	0.00%
ONTEX PAKISTAN (PRIVATE) LIMITED EMPLOYEES PROVIDENT FUND	1,500	0.00%
CDC - TRUSTEE ASKARI ASSET ALLOCATION FUND	1,500	0.00%
TRUSTEE ABL ASSET MANAGEMENT CO LTD-STAFF PROVIDENT FUND	1,500	0.00%
CDC - TRUSTEE FIRST HABIB ASSET ALLOCATION FUND	1,500	0.00%
HRSG OUTSOURCING (PVT) LIMITED EMPLOYEES PROVIDENT FUND	2,000	0.00%
NISHAT CHUNIAN LIMITED EMPLOYEES PROVIDENT FUND	2,100	0.00%
BRISTOL-MYERS SQUIBB PAK (PVT) LTD EMP PROV FUND	2,175	0.00%
ONTEX PAKISTAN (PRIVATE) LIMITED EMPLOYEES GRATUITY FUND	2,200	0.00%
MCBFSL - TRUSTEE PAK OMAN ISLAMIC ASSET ALLOCATION FUND	2,300	0.00%
TRUSTEE PAK. PETROLEUM EXEC. STAFF PEN. FUND DC CONVENTIONAL	2,400	0.00%
TRUSTEE PAKISTAN PETROLEUM NON EXECUTIVE STAFF GRATUITY FUND	2,700	0.00%
CDC - TRUSTEE AGPF EQUITY SUB-FUND	3,087	0.00%
THE CRESCENT TEXTILE MILLS LTD EMPLOYEES PROVIDENT FUND	3,110	0.00%
TRUSTEES PAKISTAN PETROLEUM EXECUTIVE STAFF GRATUITY FUND	3,400	0.00%
CDC-TRUSTEE NITPF EQUITY SUB-FUND	3,500	0.00%
HPSL PROVIDENT FUND	3,500	0.00%
CDC - TRUSTEE PAKISTAN CAPITAL MARKET FUND	3,600	0.00%
TRUSTEE PAKISTAN PETROLEUM JUNIOR PROVIDENT FUND	4,000	0.00%
KHAADI (SMC-PVT.) LIMITED EMPLOYEES PROVIDENT FUND	4,500	0.00%
CDC - TRUSTEE HBL PF EQUITY SUB FUND	4,500	0.00%
TRUSTEE PAKISTAN PETROLEUM SENIOR PROVIDENT FUND	4,500	0.00%
TRUSTEE-THE KOT ADDU POWER CO. LTD. EMPLOYEES PROVIDENT FUND	4,730	0.00%
CDC - TRUSTEE NIT PAKISTAN GATEWAY EXCHANGE TRADED FUND	4,740	0.00%
ENGRO FERTILIZERS LIMITED NON-MPT EMPLOYEES GRATUITY FUND	5,435	0.00%
CDC - TRUSTEE FIRST HABIB STOCK FUND	5,460	0.00%
CDC - TRUSTEE AGIPF EQUITY SUB-FUND	5,490	0.00%
KOT ADDU POWER COMPANY LIMITED EMPLOYEES PROVIDENT FUND	5,800	0.00%
SEDCO CAPITAL GBL FUNDS - SC GBL EME MKTS EQT PASSIVE FUND	5,900	0.00%
N. U. A. SECURITIES (PRIVATE) LIMITED - MF	5,989	0.00%
CDC - TRUSTEE JS LARGE CAP. FUND	6,161	0.00%
CDC-TRUSTEE NITIPF EQUITY SUB-FUND	6,500	0.00%
NOVARTIS PHARMA PAKISTAN LIMITED EMPLOYEES GRATUITY FUND	7,322	0.01%
CDC - TRUSTEE NIT ASSET ALLOCATION FUND	7,500	0.01%
CDC - TRUSTEE APF-EQUITY SUB FUND	7,550	0.01%
CDC-TRUSTEE FIRST HABIB ISLAMIC STOCK FUND	7,600	0.01%
BYCO PETROLEUM PAKISTAN LIMITED EMPLOYEES PROVIDENT FUND	7,961	0.01%
CDC - TRUSTEE ATLAS ISLAMIC DEDICATED STOCK FUND	8,000	0.01%
CDC - TRUSTEE HBL IPF EQUITY SUB FUND	8,410	0.01%
HRSG OUTSOURCING (PVT) LIMITED EMPLOYEES GRATUITY FUND	8,800	0.01%
ADAMJEE LIFE ASSURANCE COMPANY LTD. EMPLOYEES GRATUITY FUND	9,200	0.01%
CDC - TRUSTEE APIF - EQUITY SUB FUND	10,000	0.01%
CDC - TRUSTEE UBL ASSET ALLOCATION FUND	10,320	0.01%
THAL LIMITED EMPLOYEES PROVIDENT FUND	11,362	0.01%
HPSL GRATUITY FUND	11,800	0.01%
CDC - TRUSTEE ALFALAH GHP ISLAMIC DEDICATED EQUITY FUND	14,264	0.01%
GHANI GLASS LIMITED EMPLOYEES PROVIDENT FUND	14,300	0.01%
CDC - TRUSTEE HBL - STOCK FUND	14,786	0.01%

Name	Number of Shares Held	Percentage%
CDC - TRUSTEE MCB PAKISTAN ASSET ALLOCATION FUND	15,000	0.01%
TRUSTEE-THE KOT ADDU POWER CO. LTD. EMPLOYEES PENSION FUND	17,050	0.01%
CDC-TRUSTEE HBL ISLAMIC STOCK FUND	18,210	0.01%
CDC - TRUSTEE AKD INDEX TRACKER FUND	20,605	0.01%
HRSO OUTSOURCING (PVT) LIMITED EMPLOYEES PROVIDENT FUND	22,200	0.02%
CDC-TRUSTEE ALHAMRA ISLAMIC PENSION FUND - EQUITY SUB FUND	23,000	0.02%
ROBECO CAPITAL GROWTH FUNDS	23,000	0.02%
FAUJI FERTILIZER BIN QASIM LIMITED PROVIDENT FUND	23,700	0.02%
CDC - TRUSTEE ALFALAH GHP VALUE FUND	24,775	0.02%
CDC - TRUSTEE ALFALAH GHP ALPHA FUND	26,130	0.02%
WELLCOME PAKISTAN LIMITED PROVIDENT FUND	29,065	0.02%
CDC - TRUSTEE PICIC INVESTMENT FUND	31,300	0.02%
CDC - TRUSTEE LAKSON TACTICAL FUND	35,890	0.03%
TRUSTEE PAK TOBACCO CO LTD EMPLOYEES GRATUITY FUND(1383-4)	39,000	0.03%
CDC - TRUSTEE UBL RETIREMENT SAVINGS FUND - EQUITY SUB FUND	40,420	0.03%
CDC - TRUSTEE HBL EQUITY FUND	40,500	0.03%
CDC - TRUSTEE PICIC GROWTH FUND	41,300	0.03%
CDC - TRUSTEE AL-AMEEN ISLAMIC ASSET ALLOCATION FUND	43,050	0.03%
CDC - TRUSTEE NBP ISLAMIC ACTIVE ALLOCATION EQUITY FUND	43,265	0.03%
MCBFSL TRUSTEE ABL ISLAMIC DEDICATED STOCK FUND	44,500	0.03%
CDC - TRUSTEE LAKSON ISLAMIC TACTICAL FUND	45,457	0.03%
CDC TRUSTEE - MEEZAN DEDICATED EQUITY FUND	50,870	0.04%
CDC - TRUSTEE FAYSAL ASSET ALLOCATION FUND	51,550	0.04%
CDC - TRUSTEE ATLAS ISLAMIC STOCK FUND	55,000	0.04%
CDC - TRUSTEE NBP SARMAYA IZAFI FUND	62,525	0.05%
CDC - TRUSTEE MEEZAN ASSET ALLOCATION FUND	62,630	0.05%
CDC-TRUSTEE AL-AMEEN ISLAMIC RET. SAV. FUND-EQUITY SUB FUND	64,055	0.05%
CDC - TRUSTEE NBP BALANCED FUND	65,370	0.05%
CDC-TRUSTEE ALHAMRA ISLAMIC ASSET ALLOCATION FUND	70,000	0.05%
CDC - TRUSTEE ALFALAH GHP STOCK FUND	95,982	0.07%
AZIMUT PAKISTAN EQUITY FUND (OEIC) PLC	84,550	0.06%
CDC - TRUSTEE NAFA ISLAMIC PENSION FUND EQUITY ACCOUNT	113,295	0.08%
CDC - TRUSTEE ATLAS STOCK MARKET FUND	115,600	0.08%
CDC - TRUSTEE ALHAMRA ISLAMIC STOCK FUND	116,155	0.08%
CDC - TRUSTEE ALFALAH GHP ISLAMIC STOCK FUND	126,847	0.09%
CDC - TRUSTEE MEEZAN BALANCED FUND	128,615	0.09%
CDC - TRUSTEE NIT ISLAMIC EQUITY FUND	144,300	0.10%
CDC - TRUSTEE FAYSAL ISLAMIC STOCK FUND	147,900	0.11%
CDC - TRUSTEE UBL STOCK ADVANTAGE FUND	187,238	0.14%
MCBFSL - TRUSTEE ABL ISLAMIC STOCK FUND	198,840	0.14%
CDC - TRUSTEE MEEZAN ISLAMIC FUND	2,275,560	1.65%
CDC - TRUSTEE LAKSON EQUITY FUND	230,533	0.17%
CDC - TRUSTEE KSE MEEZAN INDEX FUND	263,602	0.19%
CDC - TRUSTEE NBP STOCK FUND	1,443,818	1.05%
CDC - TRUSTEE AL MEEZAN MUTUAL FUND	283,475	0.21%
CDC - TRUSTEE MCB PAKISTAN STOCK MARKET FUND	308,061	0.22%
CDC - TRUSTEE FAYSAL ISLAMIC DEDICATED EQUITY FUND	799,987	0.58%
CDC - TRUSTEE NBP ISLAMIC STOCK FUND	520,805	0.38%
CDC - TRUSTEE NBP ISLAMIC SARMAYA IZAFI FUND	399,960	0.29%
CDC - TRUSTEE FAYSAL STOCK FUND	382,736	0.28%
CDC - TRUSTEE ABL STOCK FUND	375,865	0.27%
CDC - TRUSTEE AL-AMEEN SHARIAH STOCK FUND	317,884	0.23%
CDC - TRUSTEE MEEZAN TAHAFUZZ PENSION FUND - EQUITY SUB FUND	351,555	0.25%
	10,826,224	7.84%

2. DIRECTORS, SPOUSES AND THEIR CHILDREN

Name	Number of Shares	Percentage%
MUHAMMAD ARSHAD MASOOD	19,176,540	13.89%
AEZAZ HUSSAIN IRRV GRANTOR TR	8,688,093	6.29%
AIZAZ HUSSAIN	8,649,884	6.26%
ROMANA ABDULLAH	605	0.00%
SYED MUHAMMAD SHABBAR ZAIDI	608	0.00%
ASIF JOOMA	663	0.00%
OMER SAEED	1,100	0.00%
DR. NEELAM HUSSAIN	115,083	0.08%
RIAZ HUSSAIN	292,551	0.21%
MOHAMMAD ASIF PEER	9,422,453	6.82%
	46,347,580	33.57%

3. EX-EMPLOYEES	20,027,692	14.50%
4. EXECUTIVES	1,729,286	1.25%
5. PUBLIC SECTOR COMPANIES & CORPORATIONS	3,863,910	2.80%
6. BANKS, DFIS AND NBFIS, INSURANCE COMPANIES, MODARBAS AND PENSION FUNDS	15,115,662	10.95%

7. FOREIGN COMPANIES

Name	Number of Shares Held	Percentage%
ACADIAN FRONTIER MARKETS EQUITY FUND	24,800	0.02%
EATON VANCE TRT CO CM TRT FD-PARMTD STR EME MKT EQT CM TRT F	14,700	0.01%
EATON VANCE COLLECTIVE INV TRT FOR EMP BENEFIT PLANS	16,600	0.01%
KYKLOS CAPITAL PARTNERS LP	20,900	0.02%
SPDR S&P EMERGING MARKETS SMALL CAP ETF	30,141	0.02%
T. ROWE PRICE GLOBAL ALLOCATION FUND INC.	31,900	0.02%
DEUTSCHE BANK SUISSE S.A	33,110	0.02%
RUSSELL INVESTMENTS EMERGING MARKETS EQUITY POOL	56,800	0.04%
LAERERNES PENSION FORSIKRINGSAKTIESELSKAB	64,400	0.05%
ASIAN GROWTH CUBS ETF	79,500	0.06%
RENAISSANCE SECURITIES (CYPRUS) LIMITED	105,000	0.08%
SILK INVEST NEW HORIZONS FRONTIER FUND	126,920	0.09%
ARISTEA SICAV NEW FRONTIERS EQUITY FUND	138,670	0.10%
THE FAR EAST VALUE MASTER FUND LIMITED	141,400	0.10%
J.P. MORGAN SECURITIES PLC	198,400	0.14%
FRONTIER MARKET OPPORTUNITIES MASTER FUND, LP	200,000	0.14%
GLOBAL X FUNDS-GLOBAL X MSCI PAKISTAN ETF	223,900	0.16%
RWC FRONTIER MARKETS EQUITY MASTER FUND LIMITED	239,910	0.17%
RUSS INV TR CO COMM EMP BEN FNDS TR	250,300	0.18%
ISHARES MSCI FRONTIER 100 ETF	252,500	0.18%
MCKINLEY CAPITAL MEASA FUND OEIC LIMITED	366,080	0.27%
ASHMORE EMERGING MARKETS FRONTIER EQUITY FUND	397,090	0.29%
FOURTON SILKKITIE ASIA EQUITY INVESTMENT FUND	500,000	0.36%
T. ROWE PRICE FUNDS SICAV - FRONTIER MKTS EQ F[000912600018]	523,290	0.38%
COMPASS ASIA PARTNERS L.P	550,000	0.40%
ASHMORE SICAV EMERGING MARKET FRONTIER EQUITY FUND	609,170	0.44%
EFG HERMES OMAN LLC	614,910	0.45%
PEDDER STREET ASIA ABSOLUTE RETURN MASTER FUND LIMITED	650,760	0.47%
COELI SICAV I - FRONTIER MARKETS FUND	856,893	0.62%
CONSILIUM EXTENDED OPPORTUNITIES FUND LP	1,076,896	0.78%
DUET EM FRONTIER FUND LIMITED	1,464,416	1.06%
AL MEHWAR COMMERCIAL INVESTMENTS LLC	1,797,667	1.30%
EVLI EMERGING FRONTIER FUND	2,000,000	1.45%
EAST CAPITAL	2,734,181	1.98%
GREYHOUND ASIA FUND LIMITED	4,726,468	3.42%
TUNDRA SUSTAINABLE FRONTIER FUND	4,913,360	3.56%
26,031,032	18.85%	

8. GENERAL PUBLIC/OTHERS	14,136,777	10.24%
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9-SHAREHOLDING FIVE PERCENT OR MORE VOTING RIGHTS

Name	Number of Shares Held	Percentage%
MUHAMMAD ARSHAD MASOOD	19,176,540	13.89%
AEZAZ HUSSAIN IRRV GRANTOR TR	8,688,093	6.29%
AIZAZ HUSSAIN	8,649,884	6.26%
MUHAMMAD ASIF PEER	9,422,453	6.82%
51,990,860	37.65%	